



Policy on Health, Safety, Security and Environment

Preamble

At Waldies Compound Limited, the Company intends to carry out its production activities keeping in view the Health, Safety, Security of the Employees and the third parties as well as protection and prevention of the environment.

Purpose

The Company strives to create a balanced approach between the industrial expansion and conserving the environment and maintaining the health, safety and security of the staff and employees and workers.

Scope

This policy covers the factories of Waldies Compound Limited at Konnagar and Dausa as well as its Head Office at Kolkata.

Commitment towards Environment

The Company works towards reducing the emission of the waste products and harmful gases and chemicals so that the environmental hazards can be minimised. The factories of the Company confirm to the international standards of the Environmental protection. The Company aims to create a sustainable environment by:

- Reduction in emission of waste and harmful gases and substances
- Utilizing the energy resources at optimum level to reduce its wastage
- Constant effort on use of technology which would help in reduction of harmful substances for the environment.

The Company is an ISO 14001:2015 certified company and adheres to the norms for pollution control and Waste management.



Health, Safety, Security of the Employees

The Company has created a workplace which provides to strike a Work – life balance and also has an approach promote the Occupational Health of the employees. The Company strives to achieve this by:

- Using the process and procedures that adhere to the safety and security of the employees.
- Reviewing and updating the process and procedures adopted for manufacturing and production
- Training the workers and employees about various safety measures and practices
- Identifying the risks associated with the operations and processes and taking steps to eradicate them.
- Regular maintenance of the machines and periodical inspection of the same.
- Conducting the awareness programme amongst the workers about the usage and hazards of the chemicals used, process involved machines
- Regular Health check up of workers and employees

The Company is an ISO 45001:2018 certified company which confirms to adherence of Occupational Health and Safety Management System.